

VOL: XLI	Thursday 16th September, 2021	No. 65
	CONTENTS	
PARLIAMENTARY NO	DTICE	
Statutory Instrument		3
SAGICOR LIFE INC. N	OTICE	
Lost Policy		3
ESTABLISHMENT DEI	PARTMENT NOTICE	
Vacant Positions		3-13
MEDICAL COUNCIL N	NOTICE	
List of Medical Practitione	ers	13-22
FINANCIAL SERVICE	S REGULATORY COMMISSION NOTICE	
International Investment B	Bank Ltd and Unicorp Bank Overseas Ltd. Statement of Financial Positions	23-26

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#### **PUBLICATION WITHIN THE OFFICIAL GAZETTE**

The Official Gazette, the official newspaper of the Government of Antigua and Barbuda, is published every Thursday either online or in print form at the Government Printery.

#### **Notice Submissions and Style**

Notices for publication and related correspondence should be addressed to Mr. Ryan Johnson, Editor of the Official Gazette, at the following email addresses: ryan.johnson@ab.gov.ag / antiguagazette@gmail.com

That is the preferred method of communication for <u>all</u> correspondence (especially when sending Notices/information which must be sent in Microsoft Word format) to be published in the Gazette.

Letter headings should be addressed to: Mr. Ryan Johnson Editor of the Official Gazette Ministry of Justice & Legal Affairs Parliament Drive Queen Elizabeth Highway P.O. Box 118 Antigua

Microsoft Word is the preferred format for notice submissions. Please do not send notices only in PDF format as errors may occur when converting to Word. Image files should be sent in JPG or PNG format.

"Therefore, please send all notice submissions in the Microsoft Word format and a PDF version of such Notice only where there are signatures to be included in the notice submission (document)." This applies to all institutions including governmental, financial and other commercial institutions. Additionally, for the security purposes of any financial information being sent, the institution's Information Technology (IT) personnel can lock the information as a JPEG in a Microsoft Word document and send the information to the Editor in that prescribed manner.

The Gazette Department reserves the right to apply its in-house style to all notices. Any corrections which are related to style will be made at the discretion of the Editor for reasons of consistency.

#### **Deadlines**

The deadline for submitting notices for publication in the principal edition is midday Monday on every week for all commercial and Government notices, in the week of publication.

\*Late notices may be accepted at the discretion of the Editor.

The deadline for cancelling notices in the principal edition is 12.00 midday Wednesday. Please call the Gazette Office immediately to cancel a notice, and confirm by email.

#### **Advertising Rates**

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\*Advertising rates are not negotiable.

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#### **NOTICES**

No. 43

The following STATUTORY INSTRUMENT is circulated with this Gazette and forms part thereof:

#### STATUTORY INSTRUMENT

No. 84 of 2021, "The Prevention of Terrorism (Security Council Resolution) (Amendment) (No. 6) Order, 2021"

5pp Price \$2.25

#### SAGICOR LIFE INC.

Sagicor Life Notice

Walter Monroe of Parham Town, St. Peter's, Antigua, having made sworn deposition that Policy No. 078110595 issued by Sagicor Life Inc and assumed by Sagicor Life (Eastern Caribbean) Inc on his life has been lost and having made application to the Directors to grant a duplicate of the same, notice is hereby given that unless objection is raised within one month of the date hereof, the duplicate policy asked for will be issued.

Dated: September 14, 2021

By Order

#### Althea C. Hazzard,

Corporate Secretary.

Establishment Department Notice

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of ILO Desk Officer, Labour Department.

Post:	ILO Desk Officer
Grade:	A 14 (A17-13)
Salary:	\$41,796.00 per annum
Allowance:	Travelling Allowance at the rate of \$3,624.00 per annum
Qualifications:	<ul> <li>a Bachelor's Degree in Business Administration,</li> <li>Human Resource Management or Communications studies.</li> </ul>
Experience:	- experience in Teaching or Lecturing would be a plus.
<b>Responsibilities:</b>	1. Know the Constitution of the ILO.
	2. Be aware of the functions and services of the ILO regionally and Internationally.
	3. Fulfil the Department's reporting obligations on the various conventions and protocols of the ILO by preparing the relevant reports and gather the necessary feedback from Employers' Organizations and Trade Unions.

- Liaise with the Labour Commissioner to have the reports on the conventions and protocols transmitted to the ILO.
- 5. Be able to speak on ILO Conventions and protocols ratified by Antigua and Barbuda.
- 6. Be responsible for all ILO matters to be handled by the Labour Department.
- 7. Liaise with Employer's Organizations and Trade Unions for their input on ILO Conventions and Protocols.
- 8. Be familiar with the ILO website and ensure that the Labour Commissioner is kept up to date on any emerging issues.
- 9. Be aware of the ILO's calendar of special dates and events and keep the various units updated.
- Be familiar with unratified conventions, protocols and recommendations to determine their relevance to Antigua and Barbuda and make recommendations to the Labour Commissioner where appropriate.
- 11. Keep abreast of the International Labour Conference and inform the Labour Commissioner of any developments regarding new conventions, protocols and recommendations.
- 12. Be prepared to travel to conferences, meetings and training programmes pertaining to International Labour Standards.
- 13. Liaise with the Ministry's and Department's Communication Officers with respect to the publication of information on the ILO.
- Organize, under the guidance of the Labour Commissioner, public consultations to determine the public perception of new Conventions, Recommendations and Protocols.
- 15. Any other related duties which may be assigned from time to time by the Labour Commissioner.

The deadline for the receipt of applications is 29th September, 2021 and applications should be sent to:-

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of Labour Officer I/Free Movement Desk Officer, Labour Department

Post: Labour Officer I/Free Mo	vement Desk Officer
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**Grade:** A 29 (A28-25)

**Salary:** \$30,996.00 per annum

#### Specifications: Knowledge, Judgement, Skills and Competencies

#### Knowledge

applicable laws and regulations procedures, systems, processes policies protocols

#### Judgement, Decision-Making and Impact of Errors

attention to details customer service communications understanding and applying knowledge

#### Skills

Administration

Expert-reception, public contact, computers

Advanced record-keeping, filing, mail services, proofreading, scheduling & coordinating, organizing

Basic policies and procedures, data entry/keyboarding

Communication basic-customer service

advanced-drafting & reviewing, informing/advising

expert-written communication, networking, oral communication, identifying issues, judgement, tact & diplomacy

Working with people basic-working on team

advanced-problem solving, working with stakeholders & partners, information seeking

#### **Qualifications:**

- Associate's Degree in any Administrative area

**Responsibilities:** 1. Distribute app

- 1. Distribute application forms to individuals and accept applications and supporting documents.
- 2. Establish and maintain a database of persons applying for skills Recognition certificates and verification of certificates.
- 3. Prepare the necessary files and other documents for consideration by the Free Movement Committee.
- 4. Advise members of the public on the procedure to enable the vetting of qualifications by the Accreditation Board.
- 5. Advise individuals of the procedures for applying for certificate.
- 6. Act as Secretary to the Free Movement committee.
- 7. Attend meetings within and outside the country in connection with the Free Movement of Skilled Nationals.
- 8. Prepare and disseminate statistical reports to the CARICOM Secretariat and any other entity requiring such information.

 No. 65
 THE ANTIGUA AND BARBUDA OFFICIAL GAZETTE
 September 16th, 2021

 9. Liaise with Immigration Department with regards to security checks on non-nationals applying for recognition of skilled national status.
 10. Liaising with other Ministries and Departments of Government within and outside Antigua and Barbuda with respect to the granting of certificates.
 11. Make preparation for Free Movement committee Meetings

 12. Any other related duties that may be assigned by the Labour Commissioner or the Chairman of the Free Movement Committee.
 The deadline for the receipt of applications is 29<sup>th</sup> September, 2021 and applications should be sent to: 

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of Labour Officer I, Labour Department

Post:	Labour Officer I
Grade:	A29 (A28-25)
Salary:	\$29,040.00 per annum
Allowance:	Travelling Allowance at the rate of \$3,624.00 per annum
Specifications:	Knowledge
	Knowledge of the Labour Code
	Judgement, Decision-Making and Impact of Errors
	Making a decision when writing recommendations
	Skills Administration advance-reception, public contact record keeping, filing, mail service proof reading policies and procedures scheduling and coordinating organizing basic-data entry/keyboarding Operation basic-planning, designing, building calculating and estimating checking and inspecting expert- analysing and problem solving enforcement of regulations communications basic-drafting and reviewing customer service

September 16th, 2021	THE ANTIGUA AND BARBUDA OFFICIAL GAZETTE
	advance- written communications informing/advising oral communication identifying issues working with people expert- problem solving working with stakeholders and partners working on teams consulting/cooperating information seeking
Qualifications:	Associate's Degree in any Administrative area
<b>Responsibilities:</b>	Labour Officer I (Relations)
	1. Conducting conciliation meetings.
	2. Assist by advising walk-in clients with Work-related matters
	3. Collecting statistical data
	4. Verifying petitions for employee representation question
<b>Responsibilities:</b> 5.	Analysing of discrepancies with collective agreements
	6. Assist in giving advice to telephone clients
	7. Prepare letters and certificates for Sole Bargaining Agents
	8. Labour Relations presentations at workplaces
	9. Prepare conciliation reports
	10. Assisting in preparing, conducting and executing Balloting
	11. Inputting of information into the Labour Market Information System (LMIS)
	12. Prepare monthly report of activities of the Unit
	13. Filing of Collective Agreements
	14. Any other related duties as may be assigned from time to time by the Labour Commissioner
	Labour Officer I (Inspection)
	1. Enforcement of all provisions of the Labour Code Coordination of monthly inspection visits to workplaces.
	2. Coordination of general inspection visits with other organization and institutions
	3. Supervise Labour Inspectors
	4. Assume responsibility and supervisory role in the absence of the head of the unit
	5. Investigate complaints of violation of labour laws
	6. Assist the public with Health, Safety & Welfare related issues $\frac{7}{7}$

No. 65

- 7. Summon persons to appear for meeting
- 8. Prepare monthly statistical report
- 9. Record labour inspections and activities in the LMI system
- 10. Prepare monthly report of activities of the Unit
- 11. Keep the time book updated
- 12. Registration of New Businesses
- 13. Distribution of Business Registration Certificates
- 14. Collection of statistical data from workplaces
- 15. Perform such other related duties as from time to time may be assigned by the Labour Commissioner

#### Labour Officer I (Employment)

- 1. Assist in executing all the functions concerning employment and placement
- 2. Assume responsibility and supervisory role in the absence of the head of the unit
- 3. Advise employers and workers of their obligations under the labour code
- 4. Process work permit applications
- 5. Investigate work permit applications

#### **Responsibilities:** 6. Visit domestic workplaces to ensure compliance with labour standards

- 7. Prepare evidence for prosecution of work permit violations
- 8. Inform applicants and employers of approval or denial of work permits
- 9. Assist with cashing when the assigned Officer is not available
- 10. Contact employers to notify of employee's delinquency
- 11. Prepare monthly report of activities of the Unit
- 12. Perform such related functions as may from time to time be assigned by the head of the employment unit.

#### Labour Officer I (Statistics)

- 1. Assist the Head of the labour Statistical Unit with the effective functioning of the Unit
- 2. Assist with the collation, evaluation and interpretation of statistical data
- 3. Assist in the preparation of corresponding statistical reports

- 4. Assist in the dissemination of statistical information
- 5. Assist other units in keeping proper statistical records
- 6. Assist in the planning, directing, organizing and conducting of labour and manpower statistical surveys
- 7. Assist in coordinating statistical activities in collaboration with the Central Statistics Department
- 8. Assist in preparing monthly statistical reports on the activities carried out by the various units of the Labour Department
- 9. Assist in preparing the annual statistical report of the Labour Department
- 10. Perform such other related duties as from time to time may be assigned to him by the Labour Commissioner

The deadline for the receipt of applications is 29th September, 2021 and applications should be sent to:-

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of Labour Officer II-Statistics, Labour Department

Post:	Labour Officer II-Statistics
Grade:	A 33 (A30-27)
Salary:	\$26,988.00 per annum
Specifications:	<ol> <li>Ability to work with figures</li> <li>Ability to interpret figures</li> <li>Ability to think critically</li> </ol>
Qualifications:	- a minimum of five (5) CXC subjects including English and Maths
<b>Responsibilities:</b> 1.	Provide critical support to the Labour Statistical Unit by assisting with the following:
	(a) The collation, evaluation and interpretation of statistical data
	(b) The preparation of corresponding statistical data
	(c) The dissemination of statistical information
	(d) Data entry
	(e) Helping the various units of the Department in keeping proper statistical records
	(f) The planning, directing, organizing and conducting labour and manpower statistical surveys

No. 65

- (g) The coordination of statistical activities with the Central Statistics Department
- (h) The preparation of monthly statistical reports on the activities carried out by the various units of the Department
- (i) Preparation of the annual statistical reports of the Labour Department
- (j) Any other related duty assigned by the Labour Department

The deadline for the receipt of applications is 29th September, 2021 and applications should be sent to:-

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of Labour Officer II/Cashier – Employment Unit, Labour Department

Post:	Labour Officer II/Cashier – Employment Unit
Grade:	A 33 (A30-27)
Salary:	\$26,988.00 per annum
Qualifications:	Minimum of five (5) CXC Subjects including English and Maths
Responsibilities: 1.	Review documents submitted for work permit applications
	2. conduct interviews where necessary of employees and employers
	3. Assist in the recording of information submitted by applicants
	4. Prepare applications for onward transmission to the Labour Commissioner and Labour Minister respectively
	5. Assist in the maintenance of records of revenue generated
	6. Notify applicants of the outcome of their application
	7. Issue of bills for work permit fees
	8. Investigate work permit violations
	<ol> <li>Prepare witness statements to be utilized in proceedings against labour code violators</li> </ol>
	10. Issue approved work permits to applicants
	11. Respond appropriately to queries of the general public
	10

12. Putting work permit forms together

#### 13. Calculate daily revenue and take to the bank

- 14. Write up a cashbook for the treasury department
- 15. Any other related duties that may be assigned from time to time by the Labour Commissioner or his designee

The deadline for the receipt of applications is 29th September, 2021 and applications should be sent to:-

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

#### Vacancy Notice

Applications are invited from suitably qualified persons to fill the position of Career Specialist, One Stop Employment Centre (OSEC)

Post:	Career Specialist
Grade:	A14 (A17-13)
Salary:	\$40,536.00 per annum
Allowance:	Travelling Allowance at the rate of \$3,624.00 per annum
Qualifications:	-Bachelors degree in Social Work, Labour Relations, Business Administration Human Resource Management or Communications Studies
Experience:	- Experience in Teaching or Lecturing would be a plus
Responsibilities:	Maintain a thorough working knowledge of the services offered at OSEC and the Labor Department
	• Demonstrate proficient use of the LMIS, additional software and other available employment service tools
	<ul> <li>Demonstrate knowledge of LMI and remain abreast of best practice public</li> <li>employment services.</li> </ul>
	• Employ sound case management and counselling techniques to skillfully interview, assess, monitor and motivate clients to secure employment, especially clients with low levels of employability
	• Demonstrate sound knowledge of operating policy, procedures, guidelines, and best practice
	• Use and maintain systems, supplies and equipment in the manner intended and approved
	• Readily share knowledge with others by leading discussions and training with colleagues

- Willingly strengthen knowledge base and build expertise by participating in formal and informal training, workshops and other skills development activities on and off the job.
- Adhere to best practice occupational safety and health standards, security guidelines, safety, and emergency procedures.
- Identify actual or potential problems and recommend or implement, as appropriate, solutions in a timely manner
- Consider alternatives to preventing or resolving problems
- Follow-up and follow-through on all matters until they are completed or resolved.
- Make decisions that are decisive and based on rational and reasonable assessment of facts and circumstance.

#### **Demonstrate Respect**

Be Customer Focused

- Demonstrate pride and excellence in behaviour, performance attitude, physical appearance and presence.
- Be well organized, providing quality service without exception to co-workers, customers, clients, and business partners.
- Deliver quality core, intensive and training services to job seekers and assist with delivering employer services, as necessary.
- Prioritize tasks and assignments by taking a "client comes first" approach.
- Work cooperatively with co-workers, clients, customers, and business partners taking ownership for responding to their service request.
- Remain focused in a high-demand, quality service environment.
- Maintain work and client service areas in neat and orderly condition.

#### **Be Flexible**

- Demonstrate patience, understanding and willingness to assist clients and colleagues, performing additional duties necessary, including assisting on field visits.
- Easily adjust to changes in the work environment, especially in high demand situations.
- Remain open to different and new ways of doing things, working harmoniously with all colleagues and closely with managers and supervisors to complete administrative and clerical tasks creating letters, memos, minutes, etc; sort mail; make copies, etc.
- Considers alternatives to accomplish tasks.
- Responsive to feedback or immediate, reasonable and appropriate direction from any member of the Labour Department leadership team to ensure immediate quality service delivery, safety or security.

• Support service delivery and other OSEC activities outside of operating hours, when necessary.

#### Be An Effective Communicator

- Communicate relevant work-related information to colleagues, immediate supervisor and management team in a timely and professional manner.
- Effectively convey information and thoughts verbally and in writing.
- Deliver training to a diverse group of persons by employing different teachings methods and techniques.
- Maintain open lines of communication.
- Follow up in ongoing or completed tasks and issues ensuring that the appropriate persons remain involved/informed.
- Listen effectively and display openness to the ideas and thoughts of others.

#### **Demonstrate Ethics**

- Consistently comply with OSEC's standards, policies, procedures, and guidelines.
- Assume responsibility for quantity, quality and timeliness of work.
- Accept responsibility for own actions and decisions.
- Conservatively use supplies, equipment and property for the intended purpose.
- Hold self and others to the highest standard of business practice, performance and behaviour.
- Maintain privacy and confidentiality.

The deadline for the receipt of applications is 29th September, 2021 and applications should be sent to:-

The Chief Establishment Officer Establishment Department Old Parham Road St. John's Antigua

Antigua and Barbuda Medical Council Notice

#### **PUBLIC NOTICE**

Whereas Section 21 of The Medical Practitioners Act, No. 3 of 2009 provides that The Medical Council shall publish in the Gazette and in at least one local newspaper, March and September of every year, an alphabetical list of every medical practitioner who holds a valid licence to practice medicine as of the beginning of the previous month, and the date on which that licence expires.

The Medical Council hereby wishes to advise the general public that the following Doctors are the only medical practitioners, who hold a valid licence to practice medicine within the jurisdiction of Antigua and Barbuda as of September, 2021.

#### CONDITIONS DEFINITION:

AUA - American University of Antigua CCEC - The Cancer Center Eastern Caribbean Clinics - Government District Clinics Crossroad - Crossroads Centre, Antigua BC - The Belmont Clinic HT - Hanna Thomas Hospital, Barbuda IWC - Dr. Ian Walwyn's Clinic MC - Medical Clinic (Dr. Thwaites Office) MSJMC - Mount St. John's Medical Centre SCMC – Stem Cell Medical Center

SPP - Specialist Pool - Dr. Morcos

US - Under Supervision ECT - England Cricket Team MSA - Medical Surgical Associates BOC - Barbuda Ocean Club VS-MHWE - Volunteer Services - Ministry of Health, Wellness & the Environment

Registration Number	Last Name	First Name	Expiration Date	Conditions
7267	Aaron	Auriel	01-Dec-23	
7555	Abay Marquez	Ana	17-Apr-23	HT
7125	Abbott	Dane	17-Dec-21	
7260	Abboud Hadeed	Mahasen	04-Jul-22	
7252	Abel	Colin	17-Jan-22	MSJMC
7385	Addai	Nadia	13-Oct-23	
7547	Agrawal	Hari	22-Nov-22	CCEC
7323	Alexander	Akweta	20-May-22	
7496	Alghussein	Ahmed	10-Oct-21	MSJMC
7517	Ali	Sheik	19-Mar-22	MSJMC
7515	Almeida	Alwin	18-Mar-22	MSJMC
7382	Barnett	Marsha	15-Sep-23	
7094	Beazer	Cleofoster	25-Jan-22	
7195	Belizaire	Jason	30-Apr-22	
7154	Belle	Shivon	21-Jul-24	
9042	Beltre Bridge	Bienvenido	13-Jan-23	
7131	Benjamin	Griffin	19-Oct-21	
7060	Benjamin	Philmore	11-Feb-22	
7391	Benjamin	Tazaar	09-Oct-23	
7505	Bhogal	Gurjit	11-Jan-22	ECT
7497	Bhola	Ronnie	10-Oct-21	MSJMC
7510	Blackburn	Sean	27-Feb-22	
7525	Bovell	Don	25-Jul-22	VS -MHWE
7014	Bowen	Olsheath	05-Jul-22	
7371	Bradshaw	Норе	27-Jul-24	
7282	Browne	Cattrice	20-Oct-21	
7281	Browne	Sophia	17-Dec-21	

7269	Browne	Kialyn	19-Sep-22	
7506	Bruce	Carl	08-Feb-22	
7365	Burgos Aragüez	Daile	03-Mar-23	MSJMC
7583	Burns	Britni	15-Jan-23	US/MSJMC
7051	Burton	Karisha	07-Apr-22	
7417	Callender	Kristen	30-Sep-22	MSJMC
7419	Callender	Karla	30-Sep-22	MSJMC
7186	Campbell-Chambers	Arusha	24-Feb-22	
7528	Cantillo Hernandez	Luis	21-Aug-22	MSJMC
7420	Carew	Mathilda	06-Aug-23	MSJMC
7225	Carrick - Fraser	Madeleine	27-Aug-22	
7565	Cèspedes	Candacey	04-Sep-22	US/MSJMC
9030	Charles	Jessica	11-Nov-22	
7166	Charles-Barton	Affie	11-Mar-22	
7502	Chávez Laborde	Elvio	14-Dec-21	Clinics
7210	Christian	Delrose	25-May-22	
7557	Christian	Lashorn	15-May-23	
7270	Clarke	Dave	19-Sep-22	
7330	Cole Baez	Adriana	02-Jun-23	
7503	Concepción Dominguez	Ornan	14-Dec-21	MSJMC
7389	Constant Jr.	Wayne	10-Dec-22	
7087	Cooper	Ronnie	17-Jun-23	
7416	Corbette	Fabiola	30-Sep-22	MSJMC
7084	Cordner	Sharon	25-Jan-22	
7229	Cox	Leon	15-Feb-24	
7224	Cruz Pedroso	Pedro	05-Mar-22	
7549	Cuffy	Pharo	22-Nov-22	
7377	Da Silva	Tenneille	21-Sep-21	MSJMC
7329	Da Silva	Mayline	02-Jun-23	
7168	Daoud	Raymond	28-Dec-21	
7558	Davis	Raul	17-Jan-23	
7165	De Castro	Kamaria	17-Jan-22	
7276	Deazle	Jeremy	27-Nov-21	
7570	Desjardins	Andrew	04-Sep-23	BOC

7253	Desvignes	Hughvon	22-Feb-22	MSJMC
7395	Dias	O'sama	01-Sep-24	
7065	Doval Jimenez	Alexis	14-Jan-23	
7257	Duncan	Albert	09-May-22	
9022	Dyer	Acheabea	13-Aug-24	
7403	Edmondson	Carolyn	13-Apr-24	
7407	Edmund - Bailey	Gabriella	09-Mar-24	
7052	Edwards	Alvin	22-Jan-22	
7387	Edwards	Eli	14-Jun-22	
7357	Ekwenna	Obinna	13-Jan-23	MSJMC
7011	Ephraim	Daryen	03-Feb-23	
7016	Ephraim- Cisnero	Joanne	09-Sep-22	MSJMC
7572	Esteban Benjamin	Esmeralda	04-Sep-23	
7144	Evanson	Raphael	30-Jan-22	
7532	Ezeike	Chukwunonso	09-Oct-23	MSJMC
7245	Fenton	Tessy	23-Nov-21	
7501	Fernández González	Eligio	14-Dec-21	Clinics
7581	Ferris	Tieniqua	15-Jan-23	US/MSJMC
7134	Fevrier-Roberts	Gwendolyn	10-Feb-22	
7546	Florete Jr.	Orlando	22-Nov-22	SCMC
7263	Fortune	Gail-ann	24-Oct-23	
7312	Francis	Jamila	09-Nov-21	
7544	Francis	Kwame	31-Oct-22	
7012	Francis	Adama	18-Sep-23	
7126	Fuller	Nicholas	16-Dec-21	
7176	Gaekwad	Deepraj	22-Dec-21	
7406	Gardner - Vaswani	Kezia	11-May-24	
7163	George	Vonetta	21-Jan-22	
7083	George	Elaina	30-Jan-22	
7232	Gilbert - Charles	Rasheeda	02-Jan-24	
7104	Gilkes	Sonja	28-Dec-21	
7545	Gonsalves - Barriero	Hyasil	22-Nov-22	
7265	Goodwin	Samora	24-Oct-23	
7050	Goodwin	Sekeena	12-Jan-24	
7203	Gordon	Damian	27-Jul-22	

7110	Gore	Su Jay	04-Jan-22	
7261	Gore	Jasunella	24-Oct-23	
7578	Greer Jr	Sylvester	15-Jan-23	US/MSJMC
7553	Gullquist	Scott	04-Mar-23	MSJMC
7200	Hadeed - Giesecke	Edda	15-Feb-22	
7117	Halbert	Cyril	19-Nov-21	
9000	Hall	Joyette	09-Apr-24	
7124	Hamilton - Georges	Danielle	23-Nov-21	
7205	Hanbal Gangappa	Raghunandan	21-Dec-21	
7563	Harewood	Patricia	04-Sep-22	US/MSJMC
7550	Hayden Sr.	Steven	22-Nov-22	BC
7388	Hazlewood	Ranisha	09-Oct-23	De
7504	Henry	Benet	11-Jan-22	
7332	Henry	Mitchell	02-Jun-23	
7278	Henry - Johnson	Lori - Ann	27-Nov-22	
7149	Herrera	Jovita	24-Feb-22	
7500	Hopkin	Roxann	24-Feb-22 22-Nov-21	MSJMC
7268		Saleem		MSJNC
	Hughes	Gisel	24-Oct-23	
7167	Isaac-Rayne		13-Jan-22	MODIO
7372	Iwuanyanwu	Kelechi	12-Dec-22	MSJMC
7543	Jacob	Rehum	30-Sep-22	MSJMC
7540	James	Mitchell	21-Feb-22	US/MSJMC
7579	James	Opal Mass da	15-Jan-23	US/MSJMC
7586	James	Masada	22-Jun-24	
7283	Jeremiah, Jr.	Keane	19-Nov-21	
7359	Jeremy - Cuffy	Charlotte	03-Feb-23	
7191	John	Joseph	04-Mar-22	
7262	Johnson	Regene	06-Mar-24	
7325	Jones	Glenn	22-Oct-21	CCEC
7568	Joseph	Trina	04-Sep-22	US/MSJMC
7582	Joseph	Juland	15-Jan-23	US/MSJMC
7140	Joseph	Marlene	22-Jan-22	
7150	Joseph	Teri-Ann	24-Feb-22	
7576	Joseph	Chenelle	15-Jan-24	
7507	Kaminsky	Michael	08-Feb-22	MSJMC

7529	Kapoor	Pawan	21-Aug-22	MSJMC
7556	Kapoor	Parul	15-May-23	MSJMC
7512	Keisch	Martin	08-Mar-22	MC
7188	King	James	09-Mar-22	
7174	King	Saran	30-Aug-24	
9048	Knight	Patrick	18-Jan-22	MSJMC
7197	Knight	James	01-Apr-22	
7239	Knowles	Cameron	31-Jan-23	
7534	Kormoi	Shade	09-Oct-23	
7122	Kowlessar	Peter	22-Jul-22	
7250	Leacock	Charlene	22-Nov-21	
7567	Ledeatte	Geron	04-Sep-22	US/MSJMC
7587	Leslie	Falixius	12-Aug-24	MSJMC
7541	Leslie	Merfilius	26-Oct-23	
7097	Lewis	Courtney	30-Aug-24	
7338	Lewis - Isles	Shivon	14-Jan-22	MSJMC
7376	Leyva Tame	Norge	08-Dec-23	HT
7336	Liburd	James	17-Dec-21	
7130	Lovell Roberts	Linda	04-Mar-22	
9007	Luke	Safiya	17-Apr-22	MSJMC
7113	Lynch - Yearwood	Sherry	07-May-22	
7498	Lyons	Maurice	26-Oct-21	MSJMC
7542	Magloire	Narelle	26-Oct-23	MSJMC
7569	Mahon	Crystal	04-Sep-22	US/MSJMC
7234	Makhoul	Elias	07-May-22	
7180	Makinde	Helen	14-Jan-22	
7290	Mallin	Kimberly	06-Mar-23	AUA
7082	Mangrola	Rajendrasinh	01-Jun-23	Crossroads
7068	Mansoor	Raymond	17-Jan-22	
7196	Mansoor	Edmond	22-Mar-22	
7072	Mansoor	George	14-Jan-23	
7516	Manur	Ravi	18-Mar-22	MSJMC
7494	Mao Aweys	Mometo	21-Sep-21	Clinics
7539	Marsh	Leroy	21-Feb-22	US/MSJMC
7535	Martin	Colleen	21-Feb-22	US/MSJMC

7100	Martin	Dean	16-Jun-23	
7059	Massiah	Rose	20-Sep-22	
7187	Matthew	Karim	01-Mar-22	
7013	Matthew-Anthony	Anike	06-Apr-23	
7524	Mc Chesney	Lawrence	25-Jul-22	VS -MHWE
7236	Mc Comie	Jonathan	07-May-22	
7495	Mc Kenzie - Walters	Tekoa	10-Oct-21	
7193	Meade - Haddad	Georgette	21-Jul-24	
7400	Mendoza Cruz	Osmany	13-Apr-24	MSJMC
7171	Miguel Tamayo	Guillermo	16-Dec-21	
7398	Mijares Medina	Hanoi	16-Feb-24	MSJMC
7098	Miller-Nanton	Petra	30-Jan-22	
7554	Mohammed	Zahrid	11-Mar-23	MSJMC
7207	Morcos	Hani	03-Mar-22	
7331	Morgan - Haughton	Jodi - Ann	13-Jan-23	
7526	Morris	Michael	25-Jul-22	VS -MHWE
7275	Murikipudi	Bhaskara	24-Oct-22	MSJMC
7220	Naffouj	Fouad	28-May-22	
7508	Neblett	Althea	18-Feb-22	
7561	Nedd	Kyiesha	04-Sep-22	US/MSJMC
7172	Ogunbiyi	Olubukola	28-Dec-21	
7418	Oluseye	Timilehin	06-Aug-23	MSJMC
7523	Osborne	Gaden	12-Jul-22	
7231	Osborne - Stevens	Monica	23-Nov-21	
7241	Oxley	Lisa	01-Apr-24	
7562	Ozuomba	Chuby	04-Sep-22	US/MSJMC
7355	Ozuomba	Lynda	12-Jan-24	
7324	Ozuomba	Michael	23-Jun-24	
7335	Paul	Jason	17-Dec-21	MSJMC
7198	Pereira	Maria	31-Mar-22	
7519	Perez Hernandez	Milene	17-Apr-22	Clinics
7356	Persaud	Christine	11-May-24	
7588	Peruma Reddy	Vaishnavi	12-Aug-24	CCEC
7580	Peters	Sinoy	15-Jan-23	US/MSJMC

7422	Philip	Sheri - Da	13-Sep-22	
7190	Phillip	Cecil	04-Mar-22	
7518	Phillip	Eureka	17-Apr-22	
7509	Phillip - Blackburn	Tracyline	27-Feb-22	
7295	Pile	Nadine	24-Apr-23	
7279	Piper	Kohylah	17-Dec-21	
7148	Powell	Leyland	24-Feb-22	
7514	Prempeh	Edison	28-Feb-22	MSA
9032	Prescod	Jamila	16-Sep-22	
7585	Prodromos	Chadwick	10-May-24	MSA
9015	Quintero Materan	Maritza	29-May-24	IWC
7103	Radhakrishnan	Subbiah	17-Jan-22	
7511	Rahimi	Mohammad	25-Feb-22	MSJMC
7433	Ramkumar	Davendra	02-Aug-24	
7169	Ravindranath	Amaraswamy	17-Jan-22	
7577	Rawlins	Deidra	15-Jan-23	US/MSJMC
7358	Rees	Michael	13-Jan-23	MSJMC
7521	Rhudd	Adrian	12-Jul-22	
7182	Richards	Steve	18-Jan-22	
7415	Richards	Kema	11-Oct-22	
7123	Richards	Therese	03-Apr-23	
7575	Richards	Esther	09-Oct-23	
7194	Richardson	Claudine	28-Aug-24	
7136	Roberts	George	10-Feb-22	
7366	Roberts	Nicole	12-May-23	
7369	Robins	Asha	12-Jul-22	
7285	Rodney	Sherriann	06-Dec-22	
7185	Rolle	Albert	31-Jan-23	
7536	Samuel	Makhella	21-Feb-22	US/MSJMC
7010	Samuel	Eumel	17-Jan-22	
7566	Samuels	Marc	04-Sep-22	US/MSJMC
7202	Sanchez Elizio	Nagabis	04-Mar-22	
7375	Sanghani	Nina	10-Oct-21	
7573	Sanusi - Musa	Itunuoluwa	04-Sep-22	US/MSJMC
7175	Saravanaperumal	Sabharmathi	29-Jan-22	

7317	Schwartz	David	24-Oct-23	SPP
7076	Scotland	Helene	17-Jan-22	
7132	Scotland Smalls	Taymou	03-Apr-23	
7066	Sealey-Thomas	Rhonda	12-Feb-22	
7513	Shanbhag	Sneha	17-Apr-22	MSJMC
7520	Sharps	Chester	28-Jun-22	MSJMC
7425	Simon	Kheresha	30-Sep-21	US/MSJMC
7424	Simon	Rhonda	24-Feb-22	US/MSJMC
7118	Simon	Lester	25-Jan-22	
7057	Simon	Alfanso	06-Sep-22	
7426	Simpson	Zaphia	22-Nov-22	
7143	Singh	Kunwar	21-Dec-21	
7522	Singhal	Mukul	12-Jul-22	MSJMC
7337	Small	Sinead	10-Nov-23	
9034	Smith	Tadia	10-Sep-21	
7105	Smith	Anju	14-Jan-22	
7129	Sorhaindo	Arlene	31-Dec-21	
7584	Sripathi	Lalitha	26-Feb-24	CCEC
7142	St. Luce	Serena	19-Jan-24	CELE
7538	Stephens	Asfo Jr.	26-Oct-23	MSJMC
7340	Stevens	Leon	12-Feb-22	
7189	Stevens	Conrad	08-Mar-22	
7228	Stevens - Gordon	Alafea	16-Feb-24	
7423	Thomas	Fatima	12-Oct-21	US/MSJMC
7559	Thomas	Brandon	04-Sep-22	US/MSJMC
7145	Thomas	Ian	07-Jan-22	
7092	Thomas	Carolyn	17-Jan-22	
7390	Thomas	Dylan	14-Jun-22	
7101	Thwaites	Dwayne	07-Jan-22	
7421	Tiwari	Arianne	13-Sep-22	
7552	Tracey	Jacqueline	13-Mar-23	
7548	Tshibwabwa	Tumba	22-Nov-22	AUA
7354	Tulloch	Cherie	11-Nov-22	AUA
7527	Valdivia Machado	Joel	21-Aug-22	MSJMC
7120	Valerie	Evans	11-May-24	MSJMC

7328	Velazquez Mateo	Jose	17-Jan-23	
7206	Venugopal	Rajeev	09-Mar-22	
7091	Walter - Thomas	Joycelyn	01-Sep-24	
7073	Walwyn	Ian	31-Dec-21	
7133	Walwyn	Leslie	31-Dec-21	
7243	Warner	Emanuel	31-Jan-23	
9033	Welch	Janelle	16-Sep-22	MSJMC
7116	West Gustave	Kristin	05-Jan-24	
7560	Weston	T'keyah	04-Sep-22	US/MSJMC
7147	Williams	Rasheda	28-Jan-22	
7115	Williams	Sir Rodney	16-Feb-22	
7214	Williams	Kasim	31-Jan-23	
7574	Williams	Justin	09-Oct-23	
7564	Winter	Abosede	04-Sep-22	US/MSJMC
7138	Winter	Andre	17-Jan-22	
7315	Winter	Eric	18-Aug-23	
7296	Workman	Frances	24-Apr-23	
7254	Yakoub Samaan	Daoud	28-Aug-22	
7085	Yearwood	Dirk	01-Jun-23	
7090	Zachariah	Oritta	13-Jan-22	

The Medical Council further wishes to advise the general public of the Offence of practicing medicine without a valid licence and registration within the jurisdiction of Antigua and Barbuda as follows:

<u>Section 29</u> of the Medical Practitioners Act creates offences for the contravention of Section 12 [Registration and Licencing] and sets out the penalties of practicing medicine without a valid licence and registration, to wit:-

(1) On summary conviction for practicing medicine without licence and registration, a fine of \$10,000 or two years imprisonment or both;

Upon an indictment for practicing medicine without licence and registration, a fine of \$25,000 or three years imprisonment or both.

(2) On summary conviction for practicing medicine after the expiration of licence and registration, a fine of \$1,500 and \$400 for every day of practice after the expiration of licence

<u>Section 30</u> of the act sets out an Offence and the penalties for False Representation in the procurement or attempt to procure registration and or licence as a medical practitioner either for himself or another, on summary conviction a fine of \$10,000 or to imprisonment of one year or both.

Section 31 sets out the penalty where no specific penalty has been promulgated as follows:-

A person who contravenes any provision of the Medical Practitioners Act, 2009, No. 3 of 2009, or the regulations for which no specific penalty is provided commits an offence and is liable on summary conviction to a fine of \$10,000 or to imprisonment for two years, or both, or upon an indictment, to a fine of \$25,000 or to imprisonment for three years or to both.

By Order of the Medical Council Registrar

#### Financial Services Regulatory Commission Notice

#### INTERNATIONAL INVESTMENT BANK LTD. (St. John's, Antigua, B.W.I.)

#### Statement of Financial Position

June 30, 2020

(Stated in United States Dollars of America)

	Note	2020	2019
Assets		,	
Deposit with banks			
Demand deposits		678,578	505,465
Time deposits		76,101,879	64,809,813
Total due from banks		76,780,457	65,315,278
Accrued interests receivable	1911 - 1913 (M	1,280,841	809,109
Total cash and cash equivalents	7, 14	78,061,298	66,124,387
Investment securities measured at amortised cost	8, 14	60,387,667	60,392,934
Loans	9, 14	1,477,251	1,621,823
Edito	3, 14	1,477,201	1,021,023
Furniture and equipment, net	10	2,800	7,600
Prepaid expenses		64,268	72,188
Other assets	11	1,501,692	1,501,691
Total other assets		1,565,960	1,573,879
Total assets	3	141,494,976	129,720,623
<u>Liabilities and equity:</u> Liabilities: Deposits from customers:			
Demand deposits		3,466,356	4,421,824
Time deposits		126,919,654	113,788,877
Accrued interest payable		2,733,405	3,509,935
Total deposits from customers	14	133,119,415	121,720,636
Other liabilities		497,188	451,968
Total liabilities	0	133,616,603	122,172,604
Equity:			
Share capital	12	5,000,000	5,000,000
Additional paid-in capital		10,000	10,000
Retained earnings		2,868,373	2,538,019
Total equity		7,878,373	7,548,019
Commitments and contingencies	13, 14		
Total liabilities and equity	2	141,494,976	129,720,623
Director		Director	

Director

Director

The statement of financial position should be read along with the accompanying notes which are an integral part of these financial statements.

#### INTERNATIONAL INVESTMENT BANK LTD.

(St. John's, Antigua, B.W.I.)

#### Statement of Profit or Loss

For the year ended June 30, 2020

(Stated in United States Dollars of America)

	Note	2020	<u>2019</u>
Interest income:			
Securities		5,185,000	5,170,833
Deposits with banks		3,091,543	3,270,922
Loans		78,382	74,452
Total interest income	14	8,354,925	8,516,207
Interest expense:			
Deposits	14	5,637,002	5,771,097
Total interest expenses		5,637,002	5,771,097
Net interest income		2,717,923	2,745,110
Provision for loan losses		(29)	25
Provision for investment securities		5,267	(245,896)
Other provisions		(66)	(3,549)
Total other provisions		5,172	(249,420)
Other income (expenses):			
Commission income	14	861,556	866,619
Commission expense		(17,665)	(17,842)
Other income		5,227	4,867
Total other income, net		849,118	853,644
General and administrative expenses:			
Salaries and other personnal expenses	14	3,065,903	3,198,925
Fees and professional services		79,671	50,601
Depreciation	10	4,800	5,264
Rental		12,498	12,498
Maintenance and repairs		3,300	3,600
Banking license		44,208	43,686
Others		12,664	14,970
Total general and administrative expenses		3,223,044 338,825	518,630
Net income before income tax	6		(12,966)
Income tax	0	(8,471) 330,354	505,664
Net income			

The statement of profit or loss should be read along with the accompanying notes which are an integral part of these financial statements.

## Unicorp Bank Overseas, Ltd.

## Statement of Financial Position June 30, 2020

(Amounts in US Dollars)

	2020	2019	
Assets Deposits with banks (Notes 3, 5 and 11)			
Due from banks	3.797,998	4,635,376	
Interest bearing deposits with banks	6,150.291	18,501,594	
Total deposits with banks	9,948,289	23,136,970	
Loans (Notes 3, 6 and 11)	79,668,117	77,101,937	
Investment securities, net (Notes 3, 7 and 11)	39,324,835	35,729,021	
Investment in associates (Notes 3, 8 and 10)	38,215,354	35,600,370	
Computer equipment. net	4,380	6,094	
Right-of-use assets (Note 16)	19.039	)* <b>#</b> 1	
Other assets (Notes 3 and 10)			
Other accounts receivable	1.568,158	1,778,139	
Prepaid expenses	59.057	55,348	
Total other assets	1,627,215	1,833,487	
Total assets	168,807,229	173,407, <u>879</u>	
Liabilities and Equity			
Liabilities			
Deposits (Notes 3 and 10)			
Demand	26.258,850	34,388,389	
Time	100,190,598	98,246,239	
Total deposits	126,449,448	132,634,628	
Other liabilities (Notes 10 and 17)		884,642	
Total liabilities	127,076,441	133,519,270	
Equity (Notes 3 and 11)			
Common stock (Note 9)	5,000,000	5.000.000	
Retained earnings	36,000,037	33,955,012	
Revaluation reserve for investments	730,751	933,597	
Total equity	41,730,788	39,888,609	
Total Habilities and equity	168,807,229	173,407,879	2925
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Director	05	rector	5.
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The accompanying notes are an integral part of these financial statements.

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## Unicorp Bank Overseas, Ltd.

### Statement of Profit or Loss For the year ended June 30, 2020 (Amounts in US Dollars)

	2020	2019
Interest Income (Note 10)		
Interest on loans		
Interest on deposits	1,797,027	1,869,990
Interest on investments	632,160	818,691
	1,271,371	1,278,956
Total interest income	3,700,558	3,967,637
Interest expense (Note 10)	4,798,977	4,720,918
Net interest expense before provision	(1,098,419)	(753,281)
Reversal of provision for deposits	56	
Reversal of provision for possible loans losses	214	57
(Provision) reversal of provision for impairment	214	1,247
of investments	(8,317)	130,262
Net interest expense after provision	(1,106,466)	(621,715)
Other Income (Expense), Net		
Commission income (Note 15)	1,915,022	1 011 000
Commission expense	(24,004)	1,911,990
(Loss) gain on sale of investment	(62,734)	(24,686)
Other income	1,820	95
	1,820	<u> </u>
Other income, net	1,830,104	1,887,399
General and administrative expenses		
(Notes 10, 11 and 14)	539,283	(02 754
		602,754
Income before share in profit of associates	184,355	662,930
Share in profit of associates (Notes 8 and 10)	3,964,389	3,986,825
Income before income tax	4,148,744	4,649,755
Income tax (Note 12)	200000	
Service Service Service 2	(103,719)	(116,244)
Net income	4,045,025	4,533,511

The accompanying notes are an integral part of these financial statements.